

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30 2006

This report is mandatory under P L 88-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440

For Official Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 8738	2 Fiscal Year Covered From 1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing Name JOHN S PHILLIPS P O Box Bldg Room No if any Street 4231 W 27TH PLACE City JOPLIN State Missouri ZIP Code + 4 64804	4 Name file number and address of labor organization Name ELECTRICAL WORKERS IBEW LU 95 Labor Organization File Number 036-266 P O Box Building and Room Number if any Street 3316 S MAIN STREET City JOPLIN State Missouri ZIP Code + 4 64804 3826
5 Position in labor organization TREASURER	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income 7 b Amount

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Signed

On

8/12/05
Date

417-624-2494
Telephone Number

Name of Person Filing JOHN PHILLIPS	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name JOPLIN ELECTRICAL JOINT APPRENTICESHIP AND
Trade Name, if any TRAINING TRUST
P O Box Bldg Room No if any
Street 4404 MCCLELLAND PARK DRIVE
City JOPLIN
State Missouri ZIP Code + 4 64804

9 Business deals with

- ☒ a Labor Organization
☐ b Trust
☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name
Trade Name if any
P O Box Bldg Room No if any
Street
City
State ZIP Code + 4

11 a Nature of such dealing

PROVIDES APPRENTICESHIP TRAINING AND JOURNEYMEN
RETRAINING THROUGH PROGRAMS RELATED DIRECTLY
TO THE ELECTRICAL INDUSTRY

11 b Approximate dollar value of such dealing

12 a Nature of interest held or income received

TRAINING DIRECTOR WAGES THROUGHOUT 2004 \$24176
REIMBURSED TRAVEL LODGING AND MEALS TO ATTEND
TRAINING SEMINAR (NTI) IN 2004 \$1379

12 b Amount

\$25 555

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name
Trade Name if any
P O Box Bldg Room No if any
Street
City
State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

August 15 2005

U S Department of Labor
Employee Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington D C 20210

RE Form LM 30 Filing for John S. Phillips, Labor Organization File NO 036-266

Dear Sir or Madam

Enclosed is my Labor Organization Office and Employee Report LM 30 for the 2004 reporting period. In filing the report I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report to seek systemic compliance with these requirements and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that in that circumstance I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,


John S. Phillips